

HUGH'S NEWS



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The News Everyone was waiting for:

The monies collected for Selena! WOW! Firstly, the generosity shown for this family from the people who work here was incredible. There were many times, when receiving a donation on their behalf that it was extremely difficult for me not to cry. The donations from individuals were **very** generous. Colleen matched the donations and everything was given to Mike in time for their trip. HMC also sent another check for the same amount to the children's wish foundation on Selena's behalf.

Mike, Selena and family left on Jan 5 for Edmonton and Selena received her surgery on Friday, Jan 8. Mike has let us know that she is doing very well! She is home and recovering. The monies has been put away for Selena for her future. Mike and Selena would like to express their gratitude to everyone.

She's Back!



I would like to take this time to say "**Happy New Years**" from myself and my new grandson **Canaan Christopher**. I would also like to thank all those who helped out while I was gone, making it possible for me to experience the birth of my first grandbaby... a memory that will never be forgotten. A Very Special Thanks to Colleen for being so thoughtful and making it possible for me to be away... it was greatly appreciated by myself and my family. Also a special thanks to Karen and Kathy for all they did to make it easier for me to catch up when I got back. Enjoy a Happy, Healthy and Positive Year; remember to enjoy life, family and friends as they are what makes it all worthwhile.

Leona -AR and Brand New Grandson-Canaan.

Ward: While Ward is away see Kevin for Gravel and trucking!!



Christmas: A time for good food, friends, and family. Lunch was served in the shop by Jonson's Hog Barbecue. It was absolutely delicious! Earlier in the month the office staff got together and decided on making a pot luck luncheon for themselves to

celebrate the people they work with everyday. It was put together while Leona was still here. Lots of good cooks brought in their specials. Yummy!! Does everybody feel stuffed??



HMC has promoted **Jim O** to Equipment Supervisor. He has agreed to manage our equipment fleet of purchases and sales. In future Foremen and Supervisors can discuss their wish/hit list directly with Jim. HMC with Jim's expertise has expanded our machinery in a variety of categories enabling us to compete in high profile jobs.

Ritchie Bros have a new name for Hugh's seat at the auctions!

Did you know that you have \$100,000 in life insurance as an employee of Hugh Munro Construction? That amount **reduces** by 50% at age 65. Your dependants also have minimal coverage as well. Your Spouse has \$10,000 and dependant children \$5000.
-How about disability benefits, waiting period for SHORT term disability is 7 days, maximum time you can collect is 17 weeks and the amount is 66 2/3% of your weekly earnings to a maximum benefit of \$725.

-Long term has a waiting period of 119 days and pays
- 70.5% of the first \$1250 of your **monthly** earnings plus
- 54.25% of the next \$4083 plus
- 46.25% of the remainder to a maximum benefit of \$3400 or 85% of your pre-disability take-home pay, whichever is less.

REMEMBER THE DEADLINE FOR SUBMISSIONS TO HUGH'S NEWS is the end of the first week_in the month. OR Just call Kathy in reception! ANY TIME!

NEW JOBS for this month

-1st run of our snow removal contract started just before Christmas. Chad and his crew were on it. This will be our 2nd last year until our contract is to be retendered. Any available operators should contact Chad.

-Robert is foreman on the floodway job just south of Dunning Road started just in the beginning of this month. Erosion repairs are being made to the channel. We will haul and place 45,000 tonne of rip rap. It should be completed by the end of February.

● * *

The doctor, after an examination, sighed and said, 'I've got some bad news. You have cancer, and you'd best put your affairs in order.'

The woman was shocked, but managed to compose herself and walk into the waiting room where her daughter had been waiting.

'Well, daughter, we women celebrate when things are good, and we celebrate when things don't go so well. In this case, things aren't well. I have cancer. So, let's head to the club and have a martini.'

After 3 or 4 martinis, the two were feeling a little less somber. There were some laughs and more martinis. They were eventually approached by some of the woman's old friends, who were curious as to what the two were celebrating.

The woman told her friends they were drinking to her impending end, 'I've been diagnosed with AIDS.'

The friends were aghast, gave the woman their condolences and beat a hasty retreat.

After the friends left, the woman's daughter leaned over and whispered, 'Momma, I thought you said you were dying of cancer, and you just told your friends you were dying of AIDS! Why did you do that??'

'Because I don't want any of those bitches sleeping with your father after I'm gone.'

And THAT, my friends, is what is called, 'Putting Your Affairs In Order.'

THOUGHT FOR THE DAY...

Women are like phones:

They like to be held, talked to, and touched often.

But push the wrong button and . . .