



## HUGH'S NEWS

For July 2010

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**CONGRATULATIONS** to the new Grandma, Karen has a new grandson, Jacob, on June 25<sup>th</sup>. At 8 lbs 13 oz and 22" long it won't take too long before he'll be giving his Uncle Jason someone to look UP to. He is already a big boy! Welcome Jacob!



**Remember** for those of you who are driving Hugh Munro Vehicles that you represent the company when you simply drive down the road. And for those of you who drive your own vehicles, keep safe. Be gentle on the gas pedal, remember courtesy can be extended to your fellow travelers as well as people you interact with and is **always** greatly appreciated and remembered.

### 10 Attitude Adjustment Strategies

No# 4 – *You will be tested.* You can't stop people from doing or saying what they do. You have control only over your reactions. Speak up and participate.

#### Charities

We have donated to the Truth and Reconciliation Commission of Canada. It is a First Nation's commission dealing with residential school survivors.

We will be making a donation to Rosthern Junior College in honor of Roland Russell who recently passed away. We also donated to a fundraiser in honor of Kevin Beatty who recently passed away.

Rolly Russell was one of Hugh's best friends and Kevin Beatty was the 28 yr old son of Ken Beatty who owns Beatty construction; they had worked with Hughie and Rody many years ago.

#### Hand held cell phone use is illegal in motor vehicles as of July 15/10

It is a proven fact that people talking on hand held cell phones while operating motor vehicles have a higher incidence of accidents. Texting is higher yet as often both hands and your eyes are off the road. In coordination with other provinces, Manitoba has passed a law making it illegal to operate hand held cell phones while operating a motor vehicle. This includes all motor vehicles including heavy equipment. While there will be no demerit points charged against an offender's license, fines will be in the \$200.00 range for the first offence and severely escalating for subsequent offences. All HMCL supervisors have been equipped with hands free cell phone devices recently as they must frequently communicate for work related purposes. These are expected to be used as prescribed. Other employees operating trucks, equipment or other motor vehicles on company business (and hopefully otherwise...)

are recommended to invest in such equipment or simply pull over to take or make a call. I have been doing this for years as I can then fully and professionally focus on the conversation, make notes and avoid distraction on the road. Who among us has not seen people driving or sitting at lights, head down, veering into other lanes or plodding along, oblivious to other traffic, operating a cell phone. I agree there are numerous other distractions in a vehicle that can take your eyes and mind off the road, and we should all work to reduce those distractions as well. How many of us have experienced our own close calls under these circumstances?

Something else to keep in mind is the serious liability that you and HMCL could also face if cell phone use was proven to be a factor in an accident.

In closing, we are all busy and wireless communications are a perpetual fact of life, but as our safety policy states, "we will not sacrifice safety for production". It has been our policy that our operators may not use cell phones or i-pods while operating for years. Use your wireless device, pull over, or save the call for the office. Your world will not end if you cannot take that call right now. Do it for yourself, your family, co-workers and public safety. It's the safe thing to do and it's the law.

Rob  
Safety Coordinator

## **COMPENSATION**

**Injuries must be reported immediately even if you don't intend to get medical care or make a claim. If you do not report the accident allowing a claim to be opened you may be responsible for any medical costs incurred resulting from that injury.**

## **REPAIRS**

Please fill out detailed equipment repair sheets when bringing your machine in for work at the shop.

**You can call your Employee Assistance Program toll free 24 hours a day, seven days a week.**

**REMEMBER THE DEADLINE FOR SUBMISSIONS TO HUGH'S NEWS is the end of the first week in the month. OR Just call Kathy at the office! ANY TIME!**

On June 30<sup>th</sup> the fellows from **Fort Gary Industries** came out to the shop with their Barbeque and cooked us up some hot dogs and hamburgers to show their appreciation for our business. Thanks from all of us at HMC. That was a great treat.



HMC has committed over the last 2 years to strengthening the co by investing in new equipment and our truck fleet.

Superintendents and Foreman have the privilege of newer equipment to complete their projects while attracting quality operators to run the upgraded equipment.

This is a major investment in all of our futures and HMC expects everyone to respect the care and maintenance of our machines. We appreciate your cooperation.

Colleen

006-075	2009 Midland End Dump	027-021	07 JCB VM115D Smooth Drum Roller
006-076	2009 Midland End Dump	028-005	02 Dynapac Padfoot Compactor
006-077	2009 Midland End Dump	028-006	05 Dynapac Padfoot Compactor
006-078	2010 Midland End Dump	033-041	10x12Ft Skid Mounted Hopper Feeder
006-080	2009 Midland Belly Dump	033-042	ELRUS 36" SURGE BIN FEEDER
006-081	2009 Midland Belly Dump	034-066	36x60STK Port.Rad.Stacking Conv
006-082	2010 Midland Belly Dump	034-067	36x60STK Port.Rad.Stacking Conv
006-083	2010 Midland Belly Dump	034-068	Agg-tech 42"x63' Stacking Conveyor
006-084	2011 Midland End Dump	034-069	ELRUS M1291 TRANSFER CONVEYER
006-085	2010 mMidland End Dump	046-025	Atlas Copco 100 hp Compressor
006-090	2011 Midland Belly Dump	053-011	03 Furukawa Hydraulic Rock Drill
006-091	2011 Midland Belly Dump	053-012	03 Furukawa Hydraulic Rock Drill
		053-013	Drill hoe attachment
044-057	Power Van Gen Set	053-014	HYDRAULIC TRACK ROCK DRILL ECM490
			Oil Tank 50,000 litres
			Leica Viva GPS Rover
001-138	2006 Ford F350XLT Crew cab Pickup		
001-142	2008 GMC Sierra 2500 Silver	023-029	1959 Cat 463 Hydraulic Scraper
001-043	09 Silverado White	027-019	2008 BOMAG BPR Packer
001-144	09 Ford Ranger Red	027-020	2008 BOMAG BPR Packer
001-146	06 GMC Sierra SL 2500 White	034-063	2008 FP&E Port Trans Conveyor
001-145	07 Silverado 1500CLSC Gray	034-064	2008 FP&E Port Trans Conveyor
001-147	07 Dodge Ram 1500	036-087	Cummins 500 kw Gen Set
001-148	08 DODGE RAM	054-065	TrimbleGPS Grade Controls
002-024	05 Ford F350XLT 4X4 Service truck	013-058	Cat D8H Dozer
002-025	03 Ford F550XLT Super Duty 4x4	009-030	05 Cat 735 Articulated Dump Truck
003-070	06 International 4400 Lube truck	009-031	05 Cat 735 Articulated Dump Truck
003-072	2010 Freightliner Fuel Tank	010-060	2006 Komatsu WA600-6 Wheel loader
004-076	2008 Kenworth T800	010-061	2008 Cat Wheel loader 966H
004-078	2010 Kenworth T800EDC	013-056	Cat D8K Crawler Tractor
004-079	2010 Kenworth T800EDC	013-059	2002 Cat D8R
004-081	2010 Kenworth T800EDC	013-060	2004 CAT D8R CRAWLER TRACTOR
004-082	2010 Kenworth T800EDC	013-061	08 KOMATSU CRAWLER TRACTOR
		014-029	700J Crawler Dozer

014-030	08 JD 750J DOZER	017-034	2003 Cat 163H Motor Grader
015-035	JD EXCAVATOR	017-035	00 CAT 140H MOTOR GRADER
015-039	2000 Cat 345BL Excavator	017-036	04 Cat 163H Motor Grader
015-040	2008 John Deer 350DLC Excavator	017-037	03 Cat 143H Motor Grader
015-041	2009 JD 270 Exc	017-038	01 CAT 163H MOTOR GRADER
015-042	07 300 Komatsu	017-039	04 CAT 160H MOTOR GRADER
015-043	08 JD 450DLC EXCAVATOR	018-043	CASE TRACTOR CIH 9370Q
015-044	09 JD 270DLC EXCAVATOR	026-010	07 ROME TANDEM OFFSET DIS
015-045	09 JD 450DLC EXCAVATOR	027-017	1999 Dynapac CA252 Roller
017-033	2004 Cat 140h Grader	032-029	Lippman Rip Rap Plant 6224

### **HMCL is looking to hire:**

- 1) Diesel Engine Mechanic (heavy truck mechanic)  
 Permanent, full time, some overtime and evenings  
 2 – 3 years experience required.  
 Must have own transportation – public transportation is not available
- 2) Journeyman/ woman heavy-duty equipment mechanic (with A/C certification)  
 Permanent, full time, Overtime  
 1-2 years experience required.  
 Must have own transportation – public transportation is not available

Salaries to be negotiated. Send resumes to [admin@hmcl.ca](mailto:admin@hmcl.ca) or by mail to  
 HMCL

Box 185 RR 5  
 Winnipeg, Manitoba  
 R2C 2Z2

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"The material we put into our stomachs should have killed most of us sitting here, years ago. Red meat is full of steroids and dye. Soft drinks corrode your stomach lining. Chinese food is loaded with MSG. High trans fat diets can be disastrous and none of us realizes the long-term harm caused by the germs in our drinking water. But, there is one thing that is the most dangerous of all and most of us have, or will eat it. Can anyone here tell me what food it is that causes the most grief and suffering for years after eating it?"

After several seconds of quiet, a 70-year-old man in the front row raised his hand, and softly said, "Wedding Cake."